Sr. No.	*Name of the group housing society*
4.	Shivalika
5.	DTC Employees
6.	TAB
7.	Supreme
8.	Gewa Sampada
9.	Nav Rachna
10.	Kadar.

[*Translation*]

Incentives to Government Employees

8357. SHRI MRUTYUNJAYA NAYAK:
SHRI MADN LAL KHURANA:

Will the PRIME MINISTER be pleased to state:

(a) whether the Awards were given by the Board of Arbitration an encashment of earned leave and half-pay leave long back but no decision has been taken thereon so far;

(b) whether no decision has since been taken on the recommendations of the 4th Pay Commission regarding grant of non-interest bearing advance equal to half a moths basic pay once a year and creation of pension fund, uniformity in definition of 'family' new plan for commutation of pension and a medicare scheme for pensioners; and

(c) if so, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNES,- PUBLIC GRIEVANCES AN D PENSIONS (SHRIMATI MARGARET ALVA) (a) The Awards given by the Board of Arbitration regarding the eneashment of E. L. while in service and enchashment of HPL at the time of supranuation are under examination as per procedure laid down for the purpose.

(b) and (c). The Fourth Central Pay Commission's recommendation regarding grant of non-interest bearing advance equal to half month's basic pay was not accepted by the Government.

The Fourth Central pay Commission did not make specific recommendations, regarding the Pension Fund with contribution of the Government and the employees, which was already under consideration of the Government. It only made an observation that while evolving such a scheme, the Government have to consider certain aspects mentioned in their Report and strive for uniformity. The Pay Commission suggested that the feasibility of introducing a scheme under which commuted portion of pension will be restored after a period of 7 years may be examined by the Government.

Regarding provision of medical facilites to pensioners, the Pay Commission suggested that Govt. may examine the modality of introducing a special comprehensive medical scheme for pensioners. These observations/suggestions have ben taken note of by the Government. The Govt. have since decided that the present position relating to definition of 'Family' in different rules and the Commutation Scheme need no change.

[*English*]

Glazing of Verandahs

8358. SHRI MUMTAZ ANSARI: Will